

# San Francisco, CA Labor Guidelines

## For Exhibits, Exhibitions, Displays and Trade Shows, Public & Private

To simplify show preparation, we are certain you will appreciate knowing in advance that labor will be required for certain aspects of your exhibit handling. To help you understand the show site work rules, we ask that you read the following:

### Exhibit/Booth Installation & Dismantle

The San Francisco Bay Area has an agreement for installation and dismantle labor in the hotels and convention centers with the local Union. The installation or dismantling of an exhibit requiring the use of hand tools, or which takes one exhibitor more than 30 minutes, or which is greater than ten feet in width, requires the hiring of Union labor.

### Material Handling

Union personnel have exclusive jurisdiction over all freight brought or delivered to the show floor. The General Contractor controls dock access, and may station Union personnel at any entrance to enforce this regulation. Union personnel's material handling equipment includes dollies, hand-trucks, pallet-jacks, forklifts, and genie lifts. One exhibitor may hand-carry his or her own materials into an exhibit facility only if such is small enough to be handled on one trip and without the use of wheels.

Union personnel also has jurisdiction over audio visual equipment. However, booth labor may be needed to install digital signage, and affix mounting brackets, etc., to your exhibit structure.

### Electrical

The Electricians Union handles electrical installation, including any wiring beneath flooring. However, labor may distribute and connect most power and lighting.

### Safety

Standing on chairs, tables, or other rental furniture is prohibited. This furniture is not engineered to support your standing weight. T3 Expo cannot be responsible for injuries or falls caused by the improper use of this furniture. If assistance is required in assembling your booth, labor can be ordered through T3 Expo by returning the Display Labor order form in this Exhibitor Service Kit in advance, or returning it on show site to T3 Expo's Service Desk.

### Tipping

T3 Expo requests that exhibitors do not tip our employees. They are paid at an excellent wage scale denoting a professional status and we feel that tipping is not necessary; this applies to all employees. Any request for tipping should be brought to the attention of a T3 Expo representative at the Service Desk.