

# Nashville, TN Labor Guidelines

## For Exhibits, Exhibitions, Displays and Trade Shows, Public & Private

To simplify show preparation, we are certain you will appreciate knowing in advance that labor will be required for certain aspects of your exhibit handling. To help you understand the show site work rules, we ask that you read the following:

### Exhibit Installation and Dismantling

Full-time employees of the exhibiting companies may set their own exhibit without assistance. Any labor services that may be required beyond what your regular full-time employees can provide, must be rendered by T3 Expo. Labor can be ordered in advance by returning the Display Labor form, or at show site, at the service desk. Exhibitor Appointed Contractors (EAC) must provide proof of insurance.

### Material Handling

Exhibitors may hand-carry their own small items into the exhibit facility in one trip. The use or rental of dollies, at trucks and other mechanical equipment, however, is not permitted. T3 Expo will control access to the loading docks in order to provide for a safe and orderly move-in/out. No Exhibitors will be permitted to hand-carry items via the loading dock. For liability reasons, only full-time employees of the exhibiting company will be allowed to hand-carry items. Unloading and reloading at the dock of any and all carriers and vehicles will be handled by T3 Expo.

### Safety

Standing on chairs, tables, or other rental furniture is prohibited. This furniture is not engineered to support your standing weight. T3 Expo cannot be responsible for injuries or falls caused by the improper use of this furniture. If assistance is required in assembling your booth, labor can be ordered through T3 Expo by returning the Display Labor order form in this Exhibitor Service Kit in advance, or returning it on show site to T3 Expo's Service Desk.

### Tipping

T3 Expo requests that exhibitors do not tip our employees. They are paid at an excellent wage scale denoting a professional status and we feel that tipping is not necessary; this applies to all employees. Any request for tipping should be brought to the attention of a T3 Expo representative at the Service Desk.